

SARA L. CAMPBELL, PhD, RN, NEA-BC

EDUCATION

Doctor of Philosophy, 1997

Indiana University, Indianapolis, Indiana
Major Emphasis: Nursing Administration
Minor Emphasis: Curriculum & Instruction

Master of Science, 1993

Illinois State University, Normal, Illinois
Major Emphasis: Counseling Psychology

Bachelor of Science in Nursing, 1986

Mennonite College of Nursing, Bloomington, Illinois
Honors: Graduated Cum Laude

PROFESSIONAL EXPERIENCE

Dean, July 2013-Current

Lee University, School of Nursing, Cleveland, Tennessee

Inaugural Dean of the Lee University School of Nursing, Chief Academic Officer of School of Nursing. Responsible for development of new nursing programs (BSN generic/traditional and Doctor of Nursing Practice, BSN to DNP, FNP and MSN/APN to DNP) and School of Nursing, completion of all approval documents, recruitment and supervision of nursing faculty and staff support, leadership in all aspects of program and School development, planning for new School of Nursing building. Select key accomplishments in addition to typical responsibilities of this position; Obtained new program approvals @ Lee University, Tennessee Board of Nursing, and SACSCOC levels, achieved accreditation, recruitment/mentoring of key faculty and staff relative to new programs/curriculum, robust student enrollment, development of inaugural uniform patch, SON banner, SON pin, and traditions, collaboration for new 41,000 Sq. Ft. new building with state-of-the-art simulation labs/rural telehealth, building tours/presentation, and collaboration in securing new funding via scholarships, grants, and donations; development of a new non-nursing degree program titled *Disaster Healthcare Mission Management*

Dean, July 2011-June 2013

University of South Carolina Aiken, School of Nursing, Aiken, South Carolina

Chief academic officer of School of Nursing, set forth development of college goals and priorities in alignment with University mission and vision. Strategic planning, leadership in innovative teaching, scholarship and service in readiness of future. Responsible for accreditation, resource development, fiscal responsibilities, fundraising/advancement activities, faculty and staff hiring and mentoring, faculty and staff evaluations, oversight of programming, and

partnership development. Functioned as member of Academic Council. Select key accomplishments; revised and standardized salary for part-time faculty, initiated new traditions for the School of Nursing, began a School of Nursing Alumni Organization, partnered with the city of Aiken to bring health initiatives to disadvantaged segment of population, collaborated with VP of Enrollment to increase student numbers, served on key university search team and chaired university-wide taskforce, raised approximately \$174,000 in first year

Principle Investigator, Teaching Nursing Home, September 2009-May 2011
Illinois State University, Mennonite College of Nursing, Normal, Illinois

Served as PI and primary leader for Teaching Nursing Home funded project. The Teaching Nursing Home Project engaged multiple nursing homes in best practices for geriatric healthcare, bringing best practice geriatric education and technology to the nursing home environment. The grant team worked to close grant activities out for the project and engaged in dissemination and partnership development for the future. Outcomes were addressed and final assessment reports completed.

Interim Dean, July 2007-August 2009
Illinois State University, Mennonite College of Nursing, Normal, Illinois

Chief academic officer of College of Nursing. Led the college to increased faculty/staff diversity through successful negotiations and hires. Faculty teaching and research fellowships were newly developed. Diversity of student population increased through procurement of student scholarships for diverse, disadvantaged or underrepresented students. Fiscal officer of \$3M college budget, and led the planning and setting of priorities for available resources, and negotiation for limited resources. Obtained increased resources that directly impacted the college, university, and community with a two year fundraising total of \$533,595. The alumni organization was revitalized leading to unprecedented alumni participation at homecoming and other university events. Successful development of strong partnerships was achieved under my leadership. These partnerships were mutually beneficial at the college, university, community and professional levels and resulted in improved quality of student-faculty experiences, increased college and university exposure, and which brought funds, equipment, and personnel to support the academic mission.

Associate Dean, July 2000-July 2007
Nursing Systems Administration Sequence Coordinator, May 2001-May 2002
Temporary Responsibilities-Graduate Program, May 2001-March 2002
Illinois State University, Mennonite College of Nursing, Normal, Illinois

Responsible for daily college operations, including oversight of curriculum processes for undergraduate and graduate programs, academic advising, technology, research and scholarly activities, faculty/staff job negotiation/hiring/orientation, non-tenure track evaluations, student recruitment, admission, and retention processes, facility planning and management. Administered and coordinated budget and associated procedures, directed program review activities, accreditation, assessment plan, and clinical contracts. There were successful approvals for new PhD program at college, university, and state levels. Represented college and university in work with diverse internal and external constituents.

Interim Director Undergraduate Program, July 1999-July 2000
Illinois State University, Mennonite College of Nursing, Normal, Illinois

Responsible for undergraduate program operations during period of significant transition as a former private, independent college moved into a large, public state university. Developed original college success plan leading to significant increases in licensing exam pass rates. Collaborated with college and university units for undergraduate course and faculty scheduling, recruitment, admissions, retention, faculty and staff supervision. Partnered with external stakeholders for contracts and student experience sites.

Assistant Professor of Nursing, 1997-1999

Faculty Member; Teaching, Scholarship, and Service.

Coordinator for Student Development, August 1992-August 1997
Mennonite College of Nursing, Bloomington, Illinois

Responsible for student academic and personal counseling and referral, developed early intervention program for students at risk, and provided doing well workshops. Ensured student healthcare compliance, and federal guideline compliance for drug and alcohol abuse prevention. Developed and implemented four-level program National Collegiate Health and Wellness Week, managed oversight of Student Career Center, and provided leadership for student peer support program.

Academic Rank

Professor of Nursing, 2013-Current

Lee University, Cleveland, Tennessee

Professor of Nursing, 2011-2013

University of South Carolina Aiken, Aiken, SC

Professor of Nursing, 2007-2011

Illinois State University, Normal, IL

Associate Professor of Nursing, 2003-2007

Illinois State University, Normal, IL

Assistant Professor of Nursing, 1997-2003

Illinois State University/Mennonite College of Nursing
Normal/Bloomington, IL

Adjunct Professor, 2006-2011

The University of Iowa, College of Nursing, Iowa City, IA

Part-time Faculty, 1997-1999

Illinois Wesleyan University, Bloomington, IL

FELLOWSHIPS/INTERNSHIPS/AWARDS

International

- 2004 (November) **Selected**, Sigma Theta Tau International, Omada Mentoring Board Program
- 2001 (November) **Selected**, International Leadership Program, Sigma Theta Tau International Honor Society of Nursing. Chiron Fellow-Fellow (Mentor Dr. Angela McBride, Distinguished Professor of Nursing and University Dean, Indiana School of Nursing) Selected as 1 of 5 Fellow-Mentor Pairs Internationally. Project Focus; Developing Leadership Abilities as a Community Leader

National

- 2018 (June), **Certificate of Achievement**, Indiana University Lilly Family School of Philanthropy, Fund Raising School, *Developing Major Gifts*, Chicago, IL.
- 2017-2018 (March) **Selected**, Council of Independent Colleges (CIC); Presidential Vocation and Institutional Mission program for prospective college and university presidents.
- 2015 (June) **Selected**, Council for Christian Colleges & Universities; Women's Advanced Leadership Institute, Seattle, WA
- 2012 (May) **Selected**, Becoming a Provost Academy (BAPA) Class, the American Association of State Colleges and Universities and the American Academic Leadership Institute
- 2009 (fall) **Selected**, Section Editor for National Gerontological Nursing Association section of *Geriatric Nursing Journal*
- 2009 HERS Wellesley Institute, **Selected**, Higher Education Resource Services; Professional Development Experience, Women in Higher Education Administration
- 2007 **Elected Chair**, Accrediting Body; Commission on Collegiate Nursing Education, Nominations Committee
- 2006 **Invited**, Director's Council of Public Representatives (COPR), National Institute of Health, COPR Associate
- 2006 **Elected**, Accrediting Body; Commission on Collegiate Nursing Education, Nominations Committee Member
- 2004 **Selected** 2nd year, Postdoctoral Fellow Training in Nursing Effectiveness Research (T32 NRO7957-01), University of Iowa, College of Nursing.
- 2003 **Selected** 1st year, Postdoctoral Fellow Training in Nursing Effectiveness Research (T32 NRO7957-01), University of Iowa, College of Nursing
- 2003 **Selected**, *Journal of Gerontological Nursing*, Review Panel Member
- 2002 (February) **Selected**, Fellow-American Association of Colleges of Nursing, Leadership for Academic Nursing Program; Funded by the Helene Fuld Health Trust, HSBC, Trustee. Designed to develop and enhance leadership skills in new and emerging administrators in baccalaureate and graduate nursing programs. Mentor, Dr. Melanie Dreher, Dean & Professor, University of Iowa College of Nursing
- 2000 (July) **Selected**, National Institute of Health-National Institute of Nursing; Nursing Scientist Research Training; Research Abstract; "Use of an Empowering Practice Model to Improve Quality of Life for Older Adults in Long-Term Care Settings
- 1999 (November) **Selected**, Leadership Initiative for Nursing Education Fellowship Recipient-Funded by Helene Fuld Trust; Administered by the Center for the Health Professions at the University of California, San Francisco. Purpose: To enhance the leadership skills of both nurse educators and nursing students at the Baccalaureate level

Regional

- 2012 (March) **Nominated and included** in the Southern Association of Colleges and School Commission on Colleges (SACSCOC) Evaluator Registry
- 2002 (June) **Selected**, Gerontological Nursing Intervention Research Center and John A. Hartford Center for Geriatric Nursing Excellence University of Iowa College of Nursing, Summer Scholars Seminar

Local

- 2019; Lee University, Doctoral Program, Top 10 Newsmakers of 2018 ‘**Honorable Mention**’
- 2018; Lee University, Summer Funding **Award**, Leadership Retreat, \$4,000
- 2017; **Invited**, Tennova Healthcare-Cleveland Board of Trustees, Cleveland, Tennessee
- 2015; Lee University, Faculty Enrichment Research **Award**; \$3,000
- 2009; **Selected**, induction into the Million Dollar Club, Illinois State University; securing in excess of \$1 million of extramural funding in support of research, instruction or community service during tenure at the university
- 2007 (March) **Selected**, Recipient of the William E. and Nancy Froelich Endowment for Long Term Care **Award**; \$1,650
- 2003 (October) Illinois State University, Mennonite College of Nursing, Faculty Publication **Award**
- 2003 (August) Illinois State University, Mennonite College of Nursing, Faculty Publication **Award**
- 2002 (Fall) Illinois State University, Mennonite College of Nursing, Faculty Publication **Award**

FUNDING

Grants: Total received to date as Principal or Co-Investigator: \$2,070,787

2013 (March) **Campbell, S. L.**, Principal Investigator: National Student Nurses Association Foundation, Promise of Nursing for SC, “Preparing Increasing Numbers of Nurse Graduates for Innovative Practice.” Awarded \$12,600.

2013 (February) **Campbell, S.L.**, Principal Investigator & McGahee, T., Co-Investigator: University of South Carolina Aiken Innovation Fund, “Exploration and Feasibility of BSN three-year program.” Awarded \$2,330 (selected as 1 of 9 from 37 submissions)

2008 (October) **Campbell, S.L.**, Principal Investigator, & Murphy, D., Co-Investigator; Robert Wood Johnson/American Association of Colleges of Nursing, New Careers in Nursing Scholarship Program, “Education for Leadership: Expanding and Diversifying the RN BSN Workforce.” Awarded \$100,000

2006 (May) **Campbell, S.L.**, Principal Investigator, University of Illinois, College of Nursing, “Summer Geriatric Traineeship.” Awarded \$3,496

2005 (October) **Campbell, S.L.**, Principal Investigator, & Co-Investigator; Illinois Department of Public Health, “Expanding the Teaching-Nursing Home Culture in the State of Illinois.” (5 year grant total) Awarded \$1,489,146

2005 (September) **Campbell, S.L.**, Principal Investigator & Jeffers, B.R., Co-Investigator; Congressionally directed U.S. Department of Education Grant for Improvement of

Postsecondary Education, “The Joe Warner Teaching Nursing Home Project-Year Two.”
Awarded \$61,504

2005 (Spring) **Campbell, S.L.**, Principal Investigator; The University of Iowa College of Nursing; The Gerontological Nursing Interventions Research Center & The Hartford Center for Geriatric Nursing Excellence Small Grants for pilot projects. “Nursing Home Resident Risk for Poor Quality Care Tool.” Awarded \$8,000

2004 (September) **Campbell, S.L.** Principal Investigator, & Jeffers, B.R., Co-Investigator; congressionally directed U.S. Department of Education Grant for Improvement of Postsecondary Education, “The Joe Warner Teaching Nursing Home.” Awarded \$298,230

2002 (December) **Campbell, S.L.**, Principal Investigator, Illinois State University, Center for Advancement of Teaching, Supplemental Travel for Teaching Program. “Creating Excitement for Geriatric Nursing Careers: Changing Culture, Curriculum, and Clinical Practice.” Awarded \$500.00 for Hartford Team Travel

2002 (May) **Campbell, S.L.**, Principal Investigator; scholarship grant, Xi Pi Chapter, Sigma Theta Tau, Chiron Project; “Chiron Community Partnership Initiative.” Awarded \$500.00

2001 (October) Jeffers, B.R., Principal Investigator, & **Campbell, S.L.**, Co-Investigator; Funded by John A. Hartford Foundation Geriatric Nursing Education Project: Enhancing Gerontology/Geriatric Nursing Education for Baccalaureate and Advanced Practice Nursing Programs-Undergraduate Curriculum Award; Administered by American Association of Colleges of Nursing; “Creating Innovative Strategies in Nursing Education to Improve Care of the Older Adult.” Awarded \$90,000 (3-year award)

2001 (May); **Campbell, S.L.**, Principal Investigator, & Jeffers, B.R., Co-Investigator; University Research Grant “Best Practices in Nursing Care of Elderly in Long Term Care Settings: A Needs Assessment.” Awarded \$4,178.00

2000 (July); **Campbell, S.L.**, Principal Investigator, University Research Grant “Empowerment: A Tool to Improve Quality of Life of Aged Persons in a Chronic Setting.” Awarded \$3,133.00

Publications

Campbell, S.L. (2018). Feminist Research methodology. In, *The Encyclopedia of Nursing Research*, 4rd edition (J.J. Fitzpatrick, Ed.) New York: Springer Publishing Company. **(Invited)**

Campbell, S. (2017). Disturbed Body Image. In Maas, M., Specht, J., Mobily, P., Schoenfelder, D., & Stineman, A. (Eds.). *Care of older persons for optimum quality of life: Nursing diagnoses, outcomes, and interventions* (Vol. 3) Iowa City, Iowa: University of Iowa College of Nursing Barbara and Richard Csomay Center for Gerontological Excellence

Campbell, S.L. (2012). Publishing opportunity. In, *Supporting Innovations in Gerontological Nursing (SIGN)* Newsletter. National Gerontological Nursing Association. March-April, 8. **(Invited)**

- Campbell, S.L.** (2012). Feminist Research methodology. In, *The Encyclopedia of Nursing Research*, 3rd edition (J.J. Fitzpatrick & M.W. Kazer, Eds.) New York: Springer Publishing Company. **(Invited)**
- Campbell, S.L.** (2011). WANTED: NGNA seeks visionary, innovative and futuristic gerontological nurse leaders for the next 25 years. *Geriatric Nursing*, 32(5), 302-305. **(Invited)**
- Campbell, S.L.** (2010). Attractiveness of gerontological nursing as a career. *Journal of Gerontological Nursing*, 36(6), 3. **(Invited editorial)**
- Campbell, S.L., & Jeffers, B.R.** (2008). The sister model: A framework for academic and service partnerships in nursing home settings. *Journal of Gerontological Nursing*, 34(9), 18-24. (Peer-reviewed; Data-based)
- Jeffers, B.R., & **Campbell, S.L.** (2007). Individualizing geriatric clinical resources to impact nursing home care: An academic and clinical partnership. Perspectives, Summer. 31(2), 5-8. (Peer-reviewed; Data-based)
- Campbell, S.L.** (2007). Hear your soul speak to you. *Journal of Gerontological Nursing*, End Notes, 33(1), 56. (Peer-reviewed; anecdotal)
- Campbell, S.L.** (2006). The concept of attractiveness & older adults with mental illness residing in nursing homes. *Journal of Psychosocial Nursing and Mental Health Services*, 44(9), 15-18. **(Invited 'Aging Matters' column)**
- Campbell, S.L.** (2005). Finding beauty in the practice of gerontological nursing. *Journal of Gerontological Nursing*, 31, 5. **(Invited editorial)**
- Campbell, S.L.** (2005). Resident attractiveness: An influential factor in the quality of care in nursing homes. *Journal of Gerontological Nursing*, 31, 18-25. (Peer-reviewed; Data-based)
- Jeffers, B.R., & **Campbell, S.L.** (2005). Preparing to care for the older adult: Engaging college constituents. *Journal of Nursing Education*, 44, 280-282. (Peer-reviewed)
- Campbell, S.L.** (2005). Conceptual model of attractiveness as a factor influencing quality of care and outcomes of residents in nursing home settings. *Advances in Nursing Science*, 28(2), 107-115. (Peer-reviewed; Data-based)
- Campbell, S.L., Fowles, E.R., & Weber, B.J.** (2004). Organizational structure and job satisfaction in public health nursing. *Public Health Nursing*, 21, 564-571. (Peer-reviewed; Data-based) (authorship alphabetized by journal)
- Grabb, J.D., Jeffers, B.R., & **Campbell, S.L.** (2004). Strategic use of faculty workgroups to develop online interactive geriatric curricular modules. *CIN: Computers, Informatics, Nursing*, 22, 203-208. (Peer-reviewed)

Campbell, S. L., (2003). Cultivating empowerment in nursing today for a strong profession tomorrow. *Journal of Nursing Education*, 42, 423-426. (Peer-reviewed; Data-based)

Mallory, C., Konradi, D., **Campbell, S.L.**, & Redding, D. (2003). Identifying the ideal qualities of a new graduate. *Nurse Educator*, 28, 104-106. (Peer-reviewed; Data-based)

Campbell, S.L. (2003). Empowering nursing staff and residents in long-term care. *Geriatric Nursing*, 24, 170-175. (Peer-reviewed; Data-based)

Campbell, S.L., (2002). Psychological adaptation of medical illness. In *Mental Health Nursing: Reviews and Rationales*, 281-295, (M.A. Hogan & G.B. Smith, editors).

Campbell, S., Prater, M., Schwartz, C., & Ridenour, N. (2001). Building an empowering academic and practice partnership model. *Nursing Administration Quarterly*, 26(1), 35-44. (Peer-reviewed)

Campbell, S., & Schwartz, C. (2000). Academic and service collaboration: Meeting the demand for empowered professional nurse leaders." In Bellack, J.P. *Leadership Initiative for Nursing Education: A Collection of Case Studies*. San Francisco, CA: UCSF Center for the Health Professions.

McBride, A.B., & **Campbell, S.**, (1998). Feminist research methodology. In *Encyclopedia of Nursing Research*, 199-201. New York: Springer Publishing Company. Volume; 1998 Book-of-the-Year Award from the *American Journal of Nursing*. (**Invited**)

Additional Scholarly and Other Activities

Panel Presenter

- 2012, October 19; South Carolina League of Nurses, Lateral Violence, Columbia, SC

Invited Magellan Panel Presenter (Student Scholars)

- 2012; Dr. Nagarkatti (Vice President of Research University of South Carolina) visit to USCA (1/24/2012)

Invited Grant Proposal Reviewer

- 2012; University of South Carolina Aiken Internal Grant Proposal Review Committee

Invited External Reviewer

- 2011; Northern Illinois University, considering promotion for faculty member to rank of Professor

Invited Reviewer-International

- 2004; **Invited-Abstract Reviewer**, Sigma Theta Tau International, Leadership Sessions for 38th Biennial Convention.

Invited Reviewer-National

- 2005; **Invited-Book Reviewer**, Thomson Delmar Learning, *Leading The Way: The Busy Nurse's Guide to Supervision in Long-Term Care*, 2nd ed.
- 1995; Campbell, S., **Invited**; "Professional Nursing Education--Today and Tomorrow" by Angela Barron McBride, PhD, R.N., F.A.A.N. Prepared for the Institute of Medicine

Invited Reviewer-Regional

- 2005; **Invited-Grant Reviewer**, Gerontological Nursing Interventions Research Center

Regional Training Core/Hartford Center of Geriatric Nursing Excellence, Small Grants,
The University of Iowa College of Nursing

Reviewer-National

- 2009; **Abstract Reviewer**, American Association of Colleges of Nursing Baccalaureate Conference
- 2008; **Abstract Reviewer**, American Association of Colleges of Nursing Baccalaureate Conference
- 2004; **Abstract Reviewer**, National State of the Science Conference
- 2004; **Review Panel Member**, Journal of Gerontological Nursing
- 2003; **Abstract Reviewer**, Nursing Administration Research Conference (NARC), 2003 National Conference
- 2002; Campbell, S., **Reviewer**, *“Becoming Influential: A Guide for Nurses,”* by Eleanor Sullivan, Prentice Hall

Reviewer-Regional

- 2003; **Abstract Reviewer**, Midwest Nursing Research Society, 2004 Annual Research Conference
- 2002; **Abstract Reviewer**, Midwest Nursing Research Society, 2003 Annual Research Conference

Reviewer-University/Local

- 2006; **Poster Reviewer**, Illinois State University, Graduate Research Symposium
- 2006; **Poster Reviewer**, Illinois State University, Undergraduate Research Symposium
- 2005; **Poster Reviewer**, Illinois State University, Graduate Research Symposium
- 2004; **Grant Reviewer**, Xi Pi Chapter, STTI
- 2003; **Grant Reviewer**, Xi Pi Chapter, STTI

Supporting Scholarly Activities

- 2005 (May) National Institute of Health, Human Participant Protections Education for Research Teams, **online course** completed 5/6/05
- 2004 (Jan-May), **Course Audit**, Methods & Issues Nursing Intervention Effectiveness Research, University of Iowa, College of Nursing
- 2003 (Aug-Dec), **Course Audit**; EAF 512 Research Methodology and Statistics in Education IV, Course focus on use of large data sets for research. Illinois State University, Normal, IL.
- 2003 (September), **HRSA Grant Workshop**, Kansas City
- 2001-2002; **Distinguished Writing Mentor Program**; Sigma Theta Tau International. Mentor; Jeanne Sorrell, PhD, RN, College of Nursing and Health Science, George Mason University

Paper Presentations

International

2017 (January, 2018), Campbell, S.L., Council for Christian Colleges and Universities, International Forum, Dallas, TX. “Exploration of the Conceptual Model of Attractiveness as a Tool in Christian Higher Education.” (Selected)

2005 (November), **Campbell, S.L.**, Sigma Theta Tau International 38th Biennial Convention, Indianapolis, Indiana; Symposium, “The Teaching Nursing Home Model in Practice” (Peer-reviewed)

2003 (November), **Campbell, S.L.**, Sigma Theta Tau International 36th Biennial Convention, Leadership Session, Toronto, Canada. “Understanding the Role of Leadership in Development of Nursing Education and Community Partnerships.” (Peer-reviewed)

2000 (October), **Campbell, S.L.**, Fourth Nursing Academic International Congress Conference, George Mason University, Washington, DC; “Empowerment: A Tool to Improve Quality of Life of Aged Persons in a Chronic Setting.” (Peer-reviewed)

National

2016 (October), **Campbell, S.L.**, Cultivating Curriculum: Social Determinants of Health in the Classroom and Beyond, Chattanooga, TN. “Exploration of the Conceptual Model of Attractiveness as a Social Determinant of Health.” (Invited)

2004 (November), **Campbell, S.L.**, Gerontological Society of America 57th Annual Scientific Meeting, Washington, DC. “Attractiveness as a Factor Affecting Quality of Care for Residents in Long-Term Care Settings: A Conceptual Model.” (Peer-reviewed)

2003 (March), 29th Joe Warner Teaching Nursing Home Team, Annual Meeting & Educational Leadership Conference, Association for Gerontology in Higher Education (AGHE), “Creating Excitement for Geriatric Nursing Careers: Changing Culture, Curriculum, and Clinical Practice.” (Peer-reviewed)

Regional

2002 (March), **Campbell, S.L.**, Midwest Nursing Research Society, Chicago, Illinois, 26th Annual Nursing Research Society Conference; “Evaluation of an Innovative Academic-Practice Partnership: One Year Post-Implementation.” (Peer-reviewed)

2001 (March), **Campbell, S.L.**, Midwest Nursing Research Society Conference, Cleveland, Ohio; “Leadership Strategies Designed to Improve Quality of Care and Quality of Life for Aged Persons within a Long-Term Care Setting.” (Peer-reviewed)

1998 (October), **Campbell, S.L.**, 25th Annual Research Conference, St. Louis University, St. Louis, MO; “The Experience of Empowerment within a School of Nursing.” (Peer-reviewed)

State

2008 (October) **Campbell, S.L.**, & Aaron, C., Illinois Department of Public Health, Long-Term Care Board, update regarding “Expanding the Teaching-Nursing Home Culture across the State of Illinois.” (Invited)

2006 (September), **Campbell, S.L.**, & Aaron, C., Illinois Department of Public Health, Long-Term Care Board, “Expanding the Teaching-Nursing Home Culture across the State of Illinois.” (Invited)

Local

2018 (February), **Campbell, S.L.**, Center for Teaching Excellence, Lee University, Cleveland, TN. “Integration of Faith and Learning.” (Invited)

2017 (October), **Campbell, S.L.**, Psychology of Gender class, panel speaker, Lee University, Cleveland, TN. **(Invited)**

2016 (October), **Campbell, S.L.**, Center for Teaching Excellence, Lee University, Cleveland, TN. “Mission of the School of Nursing.” **(Invited)**

2016 (September), **Campbell, S.L.**, Lee Celebration, Lunch and Learn, Cleveland, TN. “Vital Signs.”

2014 (October), **Campbell, S.L.**, Cleveland Rotary, Cleveland, TN. “School of Nursing.” **(Invited)**

2006 (October), **Campbell, S.L.**, & Aaron, C., Illinois State University, Mennonite College of Nursing, Expanding Teaching Nursing Home grant project Field Advisory Council, “Expanding the Teaching-Nursing Home Culture across the State of Illinois.”

2001 (April), **Campbell, S.L.**, Illinois State University; University Club Presentation; “Mennonite College of Nursing at Illinois State University: Providing the Preferred Graduate” **(Invited)**

2000 (November), **Campbell, S.L.**, Mennonite College of Nursing at Illinois State University; Scholarship Brown Bag Luncheon Co-Presenter “Federal Funding-Between the Lines; Lessons Learned at NINR.”

1999 (Spring), **Campbell, S.L.**, Illinois State University Women’s Studies, Normal, Illinois; “Gender Across The Discipline.” **(Invited)**

1999 (September), **Campbell, S.L.**, Sigma Theta Tau; Xi Pi, Heartland Community College, Illinois Wesleyan, Bradley, Illinois Nurse Association District 6; Conference-Nursing Leadership in a Changing Healthcare System, Breakout Session “Empowerment in Nursing.” **(Invited)**

1997 (Fall), **Campbell, S.L.**, Mennonite College of Nursing, Bloomington, Illinois; “Empowerment: A Grounded Theory Study.”

Poster Presentations

International

2003(November), Co-poster presentation (**Campbell & Jeffers**), Sigma Theta Tau International 36th Biennial Convention, Leadership Session, Toronto, Canada. “Use of Team Leadership to Create an Educational Culture Committed to Providing Best Practice Care of Older Adults.” (Peer-reviewed)

2001 (November), Co-poster presentation (**Campbell & Jeffers**), Sigma Theta Tau International Biennial Convention, Indianapolis, Indiana; “Engaging Future Generations in the Vision for Global Nursing: A Nurse Recruitment Strategy.” (Peer-reviewed)

National

2008 (November), Co-poster presentation (Aaron, Objartel, & **Campbell**, National

Gerontological Society of America's 56th Annual Scientific Meeting, National Harbor, Maryland, "Community College/Long Term Care Consortium and the Impact on Communication Between Educators and Practitioners." (Peer-reviewed)

2005 (October), Co-poster presentation (Jeffers & **Campbell**), National Gerontological Nursing Association 20th National Convention, Myrtle Beach, South Carolina, "Partnering to Infuse Best Practice Care for the Nursing Home Resident: The Sisters Model." (Peer-reviewed)

2003 (November), Poster presentation, (**Campbell**) The Gerontological Society of America's 56th Annual Scientific Meeting, San Diego, California. "Identification and Exploration of Resident Attractiveness/Unattractiveness in the Long-Term Care Setting." (Peer-reviewed)

2001 (November), Co-poster presentation (**Campbell** & Schwartz), 9th National Conference on Nursing Administration Research, University of Cincinnati Medical Center, Cincinnati, Ohio; "Academic and Practice Partnerships: Use of an Empowered Model to Meet the Demand for Professional Nurse Leaders." (Peer-reviewed)

2000 (December), Co-presented poster (**Campbell** & Lindsey), American Association of Colleges of Nursing Conf., Washington, DC; "The Success Plan: A Model for Student and Program Outcomes Assessment." (Peer-reviewed)

Regional

2001 (September), Co-poster presentation (Schwartz & **Campbell**), 12th Annual CPM Resource Center International Conference, Grand Rapids, Michigan; "The LINE Project, an Academic and Service Project-Lessons Learned." (Peer-reviewed)

2000 (April), Poster presentation; (**Campbell**) Midwest Nursing Research Society; 2000 Annual Research Conference, Dearborn, MI; "Empowerment: A Tool of Influence in the Geriatric Setting." (Peer-reviewed)

2000 (April), Poster presentation; (**Campbell**) Midwest Nursing Research Society; 2000 Annual Research Conference, Dearborn, MI; "Empowering Nurses for Practice in the New Millennium." (Peer-reviewed)

TEACHING RESPONSIBILITIES

2019

Lee University, Cleveland, TN

NURS-614 Advanced Nursing Research Guest Speaker; Qualitative Research

2018

Lee University, Cleveland, TN

NURS-495 Capstone (seminar)

Undergraduate (1 cr.hr.)

NURS-312 Multi-dimensional Health Guest Speaker; Healing & Healthcare

NURS-202 Nursing Research Guest Speaker; Research Trajectory

2017

Lee University, Cleveland TN

NURS-312 Multi-dimensional Health Guest Speaker; Healing & Healthcare

2016

Lee University, Cleveland, TN
 NURS/THEO-231 Introduction to Christian Ethics for the Nursing Profession (didactic)
 Undergraduate (3 cr.hrs.)
2015

Lee University, Cleveland, TN
 NURS/THEO-231 Introduction to Christian Ethics for the Nursing Profession (didactic)
 Undergraduate (3 cr.hrs.)
2012

University of South Carolina Aiken, Aiken, SC
 ANRS-202 Theoretical Foundations of Nursing Practice (didactic) Undergraduate (1 cr.hr.)
2011

University of South Carolina Aiken, Aiken, SC
 Nursing Research Guest Lecturer
2008

Illinois State University, Normal, IL
 NUR530 Research Colloquium Guest Lecturer (online) Doctoral
 NUR477 FNPIV Synthesis Guest Lecturer (didactic) Graduate
 Accelerated Cohort; Guest Speaker Undergraduate
2007

Illinois State University, Normal, IL
 NUR289.01 Mapping a Professional Nursing Career (didactic/online & seminar)
 Undergraduate
 NUR229 Adult Nursing I Guest Lecturer (didactic) Undergraduate
2006

Illinois State University, Normal, IL
 NUR229 Adult Nursing I, Guest Lecturer (didactic) Undergraduate
 NUR327 Management & Leadership Dimensions of Nursing, Guest Lecturer (didactic)
 Undergraduate
2005

Illinois State University, Normal, IL
 Engaged in Teaching Nursing Home teaching-learning grant experiences
2004

Illinois State University, Normal, IL
 Professional Practice: Externship in Nursing (online) Undergraduate
2003

Illinois State University, Normal, IL
 Professional Practice: Externship in Nursing (online) Undergraduate
2002

Illinois State University, Normal, IL
 NUR481 Executive Nursing Administration of Health Systems I
 (didactic/practicum/online) Graduate
 NUR451 Financial & Resource Management of Health Systems (didactic online)
 Graduate
 NUR483 Executive Nursing Administration II (didactic online & practicum) Graduate
 NUR403 Professional Roles & Issues in Health Care (co-taught (didactic) Graduate
2001

Illinois State University, Normal, IL
 NUR327 Management & Leadership Dimensions of Nursing, Guest Lecturer (didactic)

Undergraduate
NUR398 Professional Nursing Leadership Dimensions: Capstone Experience, Guest Lecturer (didactic) Undergraduate

2000

Illinois State University, Normal, IL

NUR479 Advanced Concepts for Executive Nursing Administration (didactic) Graduate

NUR481 Executive Nursing Administration I (didactic/practicum) Graduate

NUR451 Financial & Resource Management of Health Systems (didactic) Graduate

1999

Illinois State University, Normal, IL

NUR327 Management & Leadership dimensions of Nursing (co-taught didactic; clinical sections) Undergraduate

NUR221 Introduction to the Discipline of Nursing, Guest Lecturer (didactic) Undergraduate

Illinois Wesleyan University, Bloomington, IL

Human Sexuality (didactic 2 sections) Undergraduate

1998

Mennonite College of Nursing, Bloomington, IL

NUR327 Management & Leadership Dimensions of Nursing (co-taught didactic; clinical sections) Undergraduate

NUR233 Psychiatric Mental Health (clinical section) Undergraduate

NUR221 Introduction to the Discipline of Nursing (didactic) Undergraduate

NUR235 Nursing Research (didactic) Undergraduate

NUR416 Women's Health Issues (didactic) Undergraduate

NUR483 Executive Nursing Administration II (didactic) Graduate

NUR451 Financial & Resource Management of Health Systems (didactic) Graduate

Illinois Wesleyan University, Bloomington, IL

H310 Women's Health (didactic) Undergraduate

1997

Mennonite College of Nursing, Bloomington, IL

NUR327 Management & Leadership Dimensions of Nursing (co-taught didactic/clinical sections) Undergraduate

NUR233 Psychiatric Mental Health (clinical section) Undergraduate

NUR221 Introduction to the Discipline of Nursing (didactic) Undergraduate

NUR235 Nursing Research (didactic) Undergraduate

NUR416 Women's Health Issues (didactic) Undergraduate

NUR Diagnostic Reasoning for Nursing Systems Administration/Advanced Practice (co-taught didactic) Graduate

NUR481 Executive Nursing Administration I (didactic/practicum) Graduate

NUR479 Advanced Concepts for Nursing Administration (didactic/practicum) Graduate

Illinois Wesleyan University, Bloomington, IL

H310 Women's Health (didactic) Undergraduate

1992-1996

Mennonite College of Nursing, Bloomington, IL

Professional Development (didactic) Undergraduate

Undergraduate Level: Program/Course/Other Development

Lee University, School of Nursing; 2018

- New non-nursing BA/BS Disaster & Healthcare Mission Management; 2018
- New BSN Program Development; 2013

Illinois State University, Mennonite College of Nursing

- Online Course Development, Mapping a Professional Nursing Career; 2007
- Developed in collaboration; Elective, Summer Geriatric Traineeship; 2006
- The Joe Warner Teaching-Nursing Home Project, Principal Investigator; facilitation and oversight for numerous teaching-learning activities/experiences and technology integration related to care of older adults; 2004-2006
- Accelerated BSN Program Development and Consultation/Advisory Capacity 2003-2006
- Hartford Module Development; Co-Investigator; facilitation and oversight with PI for development of curricular online modules related to Best Practices in care of older adults; 2001-2004

Mennonite College of Nursing

- Management/Leadership Rural Nurse Clinic (collaborative project) 1997
- Course Development, Introduction to the Discipline of Nursing 1996 (course development)
- Course Development, Women's Health; 1995

Graduate Level: Program/Course/Other Development

Lee University School of Nursing

- Doctor of Nursing Practice Program (BSN to DNP-FNP; MSN/APN to DNP); 2018

University of South Carolina Aiken, School of Nursing

- Online Graduate Core Courses in development for collaborative programming with University of South Carolina Upstate. Graduate program in development for master's degree nurse educator

Illinois State University, Mennonite College of Nursing

- Program Development Consultation/Advisory Capacity; PhD in Aging 2005-2006
- Program Proposal Development; Nursing Education Teaching Certificate, 2001 (Fall)

Mennonite College of Nursing

- Graduate Level Sequence Development Nursing Systems Administration & related courses; Executive Nursing Administration I, Executive Nursing Administration II, Advanced Concepts for Executive Nursing Administration, Financial & Resource Management of Health Systems, Diagnostic Reasoning for Nursing Systems Administration 1997-1998
 - Began as didactic program and moved to online program

Student Scholarly Projects

- Preceptor, Charlene Aaron, Nursing Systems Administration, Illinois State University, Mennonite College of Nursing, Executive Nursing Administration of Health Systems II (Spring 2006). Project; developing preceptor program for long-term care.
- Dissertation Committee, Cindy Kohtz, College of Education, Curriculum & Instruction, Illinois State University. "Empowerment in nursing education in an online environment using a feminist perspective." Completed 7/06
- Student-Faculty Manuscript collaboration based on Thesis, published 2004 (see Publications)
- Thesis Chair; one student completed; 12/01
- Thesis Committee Member; one student completed; 5/01

- Scholarly Project Chair; three completed 1999; one completed 1998
- Scholarly Project Reader; one completed 1999; one completed 1998

SERVICE-PROFESSIONAL

National

- American Association of Colleges of Nursing, Dean Representative, 2011-Current
- National Institute of Health (**Invited** 2009) Reviewer, 9th National Institutes of Health (NIH) Plain Language Awards; selection for award-winning NIH Tagalogi Health Communications materials that represent the best contributions from NIH to the federal plain language effort
- American Association of Colleges of Nursing, Baccalaureate Education Conference Subcommittee (**Invited** 3/2008-3/2010)
- American Nurses Association, 2013-15; 2009 – 2011
- American Association of Colleges of Nursing, Dean Representative, 2007-2009
- Commission on Collegiate Nursing Education (CCNE, Accrediting body), Chair-Nominations Committee, (**Elected** 2007-2008)
- COPR Associate; Director's Council of Public Representatives (COPR), National Institute of Health, 2006-2008 (**Invited**)
- Commission on Collegiate Nursing Education (CCNE, Accrediting body), Nominations Committee, (**Elected** 2007)
- National Geriatric Nurses Association; Member, 2006-Current, Education Committee Member, 2008-Current; Awards Task Force Member (**Invited**) 2009-2011
- The Gerontological Society of America; Member 2002-2011
- Council on Graduate Education for Administration in Nursing; Member, 2001-2003

Regional

- Area Consortium for Education; Southeast Region, 2013-15
- Central Savannah Regional Area Nursing Workforce Task Force, 2011-2013
- University of Iowa College of Nursing, Gerontological Nursing Interventions Research Center/Hartford Center for Geriatric Nursing Excellence, Regional Training Core Liaison, Mennonite College of Nursing [RTC] (Iowa, Missouri, Minnesota, Wisconsin, Indiana, Alcorn State, Chicago State, Saint Louis, Southern, Wayne State, Duke, Illinois-Chicago, Illinois State, Kansas, Nebraska, Winona State, Purdue, Rush), (**Invited** 2002).
- Midwest Nursing Research Society; Member, 1999-2005; Nursing Administration Section, Planning Committee 2001-2002

State

- Tennessee Nursing Deans & Directors representative, 2013-current
- **Invited**, South Carolina Action Coalition for Nursing, 2013
- **Elected**, President-Elect, South Carolina Council Dean & Directors of Nursing Education (April, 2012)
- South Carolina Council Dean & Directors of Nursing Education, **appointed** representative to state taskforce on Lateral Violence, Fall 2011-2013
- South Carolina Council Dean & Directors of Nursing Education, 2011-2013
- Illinois Nurses Association; Member, 2008 –2011
- Illinois Association of Colleges of Nursing; Member, 2007-2009
- Illinois Center for Nursing Resources; Member, 2007-Current; Policy & Advocacy Committee, 2009

- Long Term Care Nurses Association; Member, 2005-2010
- Illinois Nurses Association, Sixth District Member, 1991-2002, Organization disbanded; Community Outreach Committee, 1993-1994

Local

- Sigma Theta Tau, Pi Lambda Chapter Member, 2012-Current; Vice President, 2013 (**Elected**)
- Xi Pi Chapter Member, 1996-2011; Research Chair, 2002 (**Elected**), Treasurer, 1997-1999 (**Elected**), Research Dissemination Award Selection Committee, 1996-2000 (**Elected**), Region 4 Assembly; Research Committee, 1996-1997 (**Elected**)
- Sigma Theta Tau, Theta Pi Chapter Member, 1996-1997;
- Mennonite College of Nursing Honor Society Charter member, 1987-1996

SERVICE-UNIVERSITY

Lee University

- Graduate Program Council, 2018-Current
- Dean's Council, 2013-Current
- Academic Council, 2013-Current

University of South Carolina Aiken

- Programs of Distinction Task Force, Chair (**Elected**), Spring 2013
- Process and Innovation Task Force, Member, Spring 2013
- Executive Vice Chancellor Search Committee, (**Invited**), 2012
- Aiken County Commission for Higher Education, (**Invited**) to serve on USCA Chancellor Investiture Committee for Dr. Sandra Jordan, September 2012-2013
- Center for Teaching Excellence (**Selected**) to attend 11th International Writing Across the Curriculum Conference, June 2012
- Faculty Staff Appreciation Luncheon Committee (**Invited**), March 2011-2012
- Participant Faculty/Staff-Student Basketball Game, Spring 2012 & 2013
- Strategic Planning Committee (**Appointed**), August 2011-Current
- Graduate Program Committee (**Elected**), Fall 2011-Current
- Academic Council, July 2011-Current
- Faculty Assembly, July 2011-Current

Illinois State University

- Provost Advisory Council, July 2007-2009
- Dean's Group, July 2007-2009
- Red Hot Society, Summer 2007-2009
- Sesquicentennial Bell Ringer – Founders Day, Spring, 2008
- American Democracy in Education Fall Colloquium Planning Committee, Fall 2007
- Student Health Service Director Search, Spring, 2007 (**Invited**)
- Task Force for General Education Assessment, Fall, 2006-2007 (**Invited**)
- Published article, (2006). Departmental Academic Assessment Plans: Q & A's. Illinois State University, University Assessment Office, *Progressive Measures*, 1(2), 3-4.
- Graduate Research Symposium, Poster Reviewer, Spring, 2006
- Undergraduate Research Symposium, Poster Reviewer, Spring 2006
- Graduate Research Symposium, Poster Reviewer, Spring, 2005
- Arranged for Dr. Aporn, Thailand Nursing Faculty-COE, to visit with MCN, March, 2005
- Campus Technology Policy & Planning Committee, (**Appointed**), 2004-2007

- Women’s Mentoring Network, 2004-2006
- University Extended Learning Steering Committee (**Appointed**), 2003-2004
- Assessment Advisory Council (**Appointed**), 2003-2007
- Honors Council (**Elected**); 2001-2004
- Marketing Management Council (**Appointed**); 2001-2005
- Chatters; Associate Dean’s Advisory Group, 2000-2007
- Dean’s Technology Support Advisory Committee, 2000-2004
- ECAT College Technology Representative; 2000-2002
- Institute for Leadership Development Internal Review Committee; 2000-2002
- Senate Member; 1999-2000
- University Curriculum Committee (**Elected**); 1999-2000

SERVICE-SCHOOL/COLLEGE

Lee University, School of Nursing

- Graduate Program Committee, 2018-Current
- Initiated tradition of “Foot-washing” for graduating seniors SON, 2017
- Developed and led SON student/faculty disaster response team, Texas 2017
- Nurse Faculty Organization, August 2015-Current
- Curriculum Committee, August 2015-Current
- Admissions, Retention, Graduation Committee (ex-officio), August 2015-Current
- Initiated “Deans Fellow” program, SON

University of South Carolina Aiken, School of Nursing

- SON Honors Committee, August 2012-2013
- SON Advisory Committee, July 2011-2013
- Curriculum Committee (ex-officio), July 2011-2013
- School of Nursing Committee, July 2011-2013
- Admissions, Progression, & Graduation committee (ex-officio), July 2011-2013
- Accreditation; Commission on Collegiate Nursing Education Self-Study Report, edited and co-led successful 2011 site visit

Illinois State University, Mennonite College of Nursing

- Alumni Organization Advisory Member, July 2007 – 2009
- College Faculty Status Committee Chair 2008-2009
- Accreditation; Commission on Collegiate Nursing Education Self-Study Report, lead and co-authored, successful 2007 site visit.
- Educational Benchmarking Commitment to Excellence Award, Illinois State University, Mennonite College of Nursing, AACN/EBI Award (facilitated via Plan for College Assessment initiatives)
- John W. Maitland, Jr.-Joseph F. Warner Long Term Care Nurses Scholarship Fund Reception representation, IL. Healthcare Association 2006
- Faculty Teaching Peer Review, Dr. Mary Dyck, October 2006
- Collaborative Doctoral Program; engaged in mentoring activities, 2006
- Facilitated interdisciplinary video (bloodborne pathogens) (College of Education, College of Nursing), Fall 2006
- Faculty Mentoring; mentored two faculty on tenure track, 2006-2007
- Proposal Developed; Mid-Year Temporary Enhancement Dollars, 2006
- Collaborated with Heritage Enterprises; To bring Dr. Whitaker, Director, Illinois Dept. of

Public Health, to Bloomington-Normal to discuss grant “Expanding the Teaching Nursing Home Culture across the State of Illinois, March, 2006

- College Administrative Leadership Council Chair 2007-2009; Convener 2005-2007
- Proposal Developed; Mid-Year Temporary Enhancement Dollars, submitted 2005
- Commission on Collegiate Nursing Education Continuous Improvement Progress Report submitted and approved, 2005
- Illinois Board of Higher Education Proposal Development; BSN off-campus program; approved 2005
- Facilitation College Budget Report 2005-2007
- Collaborative Doctoral Program Consultation/Advisory; 2004-2008
- Clinical Nurse Leader Proposal developed and accepted, American Association of Colleges of Nursing, 2004
- Tenure Track/Tenured Faculty Convener, 2009; 2004-2007
- Accelerated BSN Consultation/Advisory; 2003-2007
- American Association of Colleges of Nursing Participation (College and local healthcare organizations) in the Clinical Nurse Leader Pre-Conference, Washington, DC, October, 2003
- Chair, Search Teams; 2002-2007
- University of Iowa College of Nursing; Regional Research Consortium Liaison; 2002-Current. Gerontological Nursing Intervention Research Center (GNIRC), and John A. Hartford Center for Geriatric Nursing Excellence (HCGNE)
- College Diversity Coordinator (Appointed position), 2002-2004
- Proposed Partnership accepted; Co-Liaison-Hartford Institute for Best Practices in Geriatric Nursing; 2001-2007
- Scholarship Award Committee; 1999-2004
- Ex-Officio; all college committees; 2000-2007
- Graduate Program and Curriculum Committee; 2001-2002
- Proposed Partnership accepted; Co-Liaison-Irving Elementary School; 2000-2002
- Ad Hoc Faculty Workload Committee; 1999-2001
- Undergraduate Program Committee; 1999-2000

Mennonite College of Nursing

- College-University Graduate Transition Committee; 1998-1999
- College-AD HOC Committee Chair-Writing Across the Curriculum; 1998-1999
- College Curriculum Committee; 1997-1999
- College-Leave, Absence, Merit, and Promotion (Elected position); 1997-1999
- College Faculty Adviser-The MennoKnight Student Newspaper; 1997-1999
- College Student Academic Adviser (undergraduate and graduate); 1997-1999

SERVICE-COMMUNITY/CHURCH

- Samaritan’s Purse, Boone, NC. **Selected**, Disaster Response Team (DART), 2018-current; International Response to Disaster; medical
- Tennova Healthcare-Cleveland Board of Trustees (**Invited**), Cleveland, Tennessee, 2017-current
- Dwelling Place Church International, Engage Mentoring Program, Mentor, 2016-2017
- Dwelling Place Church International, Co-Leader, Women’s Ministry, 2016-2017
- Dwelling Place Church International, Leadership Team, 2016-2017

- Mozambique Mission Team Member; October, 2015
- American Heart Association Walk, volunteer with nursing students, Summer 2015
- Dwelling place Church International (DPCI), Come Back to Life Clinic volunteer with nursing students, “Foot washing” station, September, 2015
- Bible study leader, DPCI, spring 2015
- Margaret j. Weston community health center, rural health service Board of Directors (**Elected**), 2013
- Cedar Creek Mission Team Member; Bolivia, 2012
- Area Churches Together Serving Board of Directors (ACTS) (**Invited**), 2011-2013 (Community organization serving those in need, provide health & fundraising perspectives)
- Cedar Creek Church Small Groups, 2011-2013
- Aiken Community Quality of Life Group (**Invited**), 2011-2013
- 2008-2011; YWCA Board of Directors (**Invited**)
- 2007-2011; Westminster Village Board (**Invited**); 2009 (fall) Chair (**Invited**), Health Services Committee; 2009 (fall) Member, Human Resources Committee
- 2006-2007; 5th/6th grade Girls Basketball Coach, Trinity Lutheran School
- 2005-2007; Teaching Nursing Home Grant Activities
- 2005-5th grade Girls Basketball Coach, Trinity Lutheran School
- 2004-2005; Varsity Boys Basketball Coach, Trinity Lutheran School
- 2003-2004; 7th grade Boys Basketball Coach, Trinity Lutheran School
- 2003-2006; McLean County Early Childhood Task Force and Steering Subcommittee
- 2002-2003; 5th grade Boys Basketball Coach, Trinity Lutheran School
- 2001-2005; Chamber of Commerce; Women’s Division Member
- 2001-2005; Youth Football Trainer, Normal Mites
- 2001-2002; League of Women Voter’s; Member
- 2001 (June); Relay for Life Team Member
- 2000-2002; YMCA Coach, Boys and Girls Basketball
- 1997-1998; Auction Call Committee, Trinity Lutheran School

CERTIFICATIONS

- Crisis Response International, Crisis Response Academy, Crisis Response International Responder training; Disaster Chaplaincy
- FEMA Certifications 100 levels (300 and 700 in progress)
- Certified Nursing Administration, Advanced, Board Certified, 2001-Current. Re-certified 2016
- Certificate in Spiritual Formation, Lincoln Christian University, Lincoln, Illinois, 2014
- Certificate in Faith Community Nursing, Western Kentucky University, Bowling Green, Kentucky, 2012
- Certificate in Nursing Education, Drexel University, College of Nursing and Health Professions, Division of Continuing Nursing Education, June 2012, Savannah, Georgia

LICENSES

- Tennessee Professional Nurse RN0000196861, 2013-Current (multistate)